

■ Whistleblowing – Quick Guide

Safeguarding Children is Everyone's Responsibility

■ What to Report

- Concerns about a child's welfare or safety
- Unsafe practice or failure to follow safeguarding procedures
- Suspected abuse, neglect, or cover-ups
- Breaches of health & safety
- Fraud or misconduct

■ Who to Tell

1. Designated Safeguarding Lead (DSL): [Insert Name & Contact]
2. Manager/Owner: [Insert Name & Contact]
3. If you cannot raise it internally:
 - LADO (Local Authority Designated Officer): [Insert Number]
 - Ofsted Whistleblowing Hotline: 0300 123 3155
 - Email: whistleblowing@ofsted.gov.uk

■■ Protection for You

- You will be listened to and taken seriously.
- You are protected by law (Public Interest Disclosure Act 1998).
- You will not suffer harassment or victimisation for raising concerns in good faith.

■ Remember

- It's better to report a concern that turns out to be nothing than to stay silent.
- Safeguarding comes first – always.

Speak up. Protect children. Keep our setting safe.